



TOMORROW NEEDS *you.*



Apprentice HVAC Engineer

Job Summary

Johnson Controls are the global leader in smart, healthy, and sustainable buildings, our mission is to reimagine the performance of buildings to serve people, places and the planet! We are on the lookout for passionate individuals to join our elite team of HVAC Engineers in the world of heating, ventilating, air-conditioning & refrigeration.

In 2025 we are looking for Engineers based in the Southeast of the UK. London, Essex, Kent or within the M25.

What You'll Do at Work

As an Apprentice Heating Ventilation Air Conditioning Engineer (HVAC) with Johnson Controls, you'll embark on a dynamic journey that combines practical on-the-job experience with structured education. Here's what you can expect in this role:

- **On-the-Job Work Experience:** You'll spend significant time at our client sites, where you'll be tasked with installing, maintaining, and repairing HVAC equipment. This hands-on experience will provide you with valuable insights into the diverse applications of HVAC systems across various environments, including sports stadiums, data centres, office buildings, and more
- **Collaboration with Qualified Engineers:** Throughout your apprenticeship, you'll work closely with qualified Johnson Controls Engineers who will serve as mentors, guiding you in developing your HVAC skills. This collaborative environment ensures that you receive the support and guidance needed to succeed in your role
- **Focus on Energy Efficiency:** You may have the responsibility of optimising the energy efficiency of the buildings you work in. This could involve analysing HVAC systems, identifying areas for improvement, and making recommendations to building owners to enhance energy efficiency and sustainability
- **Customer-Facing Element:** This role combines manual work with a customer-facing element, where you'll interact with clients to understand their specific needs and deliver top-notch service.
- **Effective communication and professionalism** are key as you represent Johnson Controls in customer interactions

Training

Enrol in a Level 3 Refrigeration air conditioning and heat pump engineering qualification delivered by Liverpool College alongside fellow Johnson Controls apprentices.

Engage in block release basis training and receive on-the-job guidance from experienced mentors and engineers

Requirements / Essential Qualifications

- GCSE or equivalent English (Grade 5) essential
- GCSE or equivalent Maths (Grade 5) essential
- Other Driving Licence (Grade Full) essential

Skills



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- Communication skills
- IT skills
- Organisation skills
- Team working
- purpose led
- customer driven
- future focused

Other Requirements

This exciting opportunity is field based, meaning that you will be working with our highly skilled engineers travelling between our customer's sites each day. Our work can also involve heavy lifting and working from heights.

About the Company

Johnson Controls is a global leader in technology and industry, serving customers in over 150 countries. Our focus is on creating intelligent buildings, efficient energy solutions and integrated infrastructure. We invite individuals with a passion for engineering to join us in shaping a better tomorrow through our diverse projects and opportunities.

<https://www.johnsoncontrols.com/>

What We're Offering

Competitive basic salary with fantastic additional earning potential and a Company Pension - Enjoy 25 days holiday plus bank holidays - Gear up with a Company Vehicle, uniform, personal protection equipment, and ongoing training -Earn extra with Overtime & Travel time pay