

MUSEUM OF THE HOME

Job description

Job title:	Senior Learning Producer
Salary:	£40,000 plus generous holiday allowance and choice of pension
Reporting line:	Head of Collections, Programmes & Partnerships
Responsible for:	Learning Officer, Volunteer Manager and Community Producer
Role type:	Full time
Works closely with:	Curatorial, Exhibitions, Communications, Development, Visitor Experience

Job purpose

The Senior Learning Producer leads the development and delivery of programmes and resources that support schools, families, community groups and volunteers to engage with the Museum of the Home.

The postholder will oversee delivery of Museum's volunteer, schools and families, programme, and community programme, ensuring that activity is inclusive, impactful and mission led. They will develop new learning resources, after-school and forest school initiatives, and be responsible for embedding the Discovery Garden as a space for participation and nature-based learning, working closely with partners and funders to secure its long-term legacy.

Working with the Director: Programmes and Partnerships, they will contribute to the development of a Learning Strategy for 2026-31, strengthening partnerships locally and nationally, and building evaluation systems that embed reflection, evidence and impact across the Museum's learning practice.

This role is hands-on and delivery focused, ideal for a collaborative museum learning specialist with experience working across multiple audiences and programme strands.

Our values, and how they are represented in this role, you must:

- Be Bold:** Imaginative and radical in finding solutions. Try new things. Partner for change on issues impacting the ways we live.
- Be Equitable:** Respond to the intersectional circumstances and challenges faced by people and planet and aim for a fair distribution of resources, time and care.
- Be Climate-active:** We are in a global climate emergency irreversibly impacting on populations, ecosystems, and how we live on Earth. We activate the role of the Museum in engaging and motivating audiences to confront this and find solutions.

Main responsibilities

Learning strategy & programme development

- Develop, project manage and deliver innovative and ambitious creative learning programmes inspired by the Museum's collections and displays engaging key audiences including schools, families, communities and creative practitioners.
- Work with the Director to develop the Museum's Learning Strategy (2026-31).
- Ensure learning programmes reflect the Museum's mission and diverse audiences.
- Provide leadership to the learning team to uphold and actively advance the Museum's practices of decolonisation, nature-positive thinking and trauma-informed approaches across all programmes and partnerships.
- Develop new partnerships that support delivery, reach and co-creation.
- Develop new relationships and maintain sustained relationships with schools, early years centres, youth centres, community groups and informal education providers.
- Support the planning and delivery of the schools and families programme.
- Support Community Producer on delivery of the community programme, embedding co-creation and participant-led approaches.
- Support intergenerational, place-based and culturally diverse programmes connected to home stories.
- Build relationships with local networks, cultural partners, community leaders and organisations.
- Work with the Volunteer Manager to sustain and grow the programme – increasing recruitment, training and ongoing development.

Learning delivery

- Develop and deliver learning resources, sessions, events and digital materials linked to the Museum's galleries and collections.
- Create new after-school clubs and forest school-style outdoor learning sessions.
- Support teachers and schools to access the Museum through CPD, toolkits or partnership projects.
- Sustain and establish relationships with local organisations working with young people.

Discovery Garden

- Lead programming and continued development of the Discovery Garden as a learning and wellbeing space.
- Work with external partners and funders to support long-term legacy and public engagement with the Discovery Garden.
- Develop outdoor learning activities and interpretation connected to nature, home and climate.
- Track engagement metrics, participant feedback and outcomes.
- Contribute to reports for funders, stakeholders and governance.

General

- Manage budgets related to learning delivery and projects.

- Build and embed evaluation processes across learning programmes.
- Work with Development team on grant applications, reporting and cultivation.
- Provide content for marketing and communications campaigns.
- Support cross-team working for exhibitions, events and seasonal programming.
- Support the Senior Curator on the Hidden Histories of Home project – supervising students, training partners, and disseminating research.
- Take part in one public gallery shift per month as part of Visitor First scheme.
- Additional duties as reasonably required by the organisation.

The above list is not exclusive or exhaustive and the job holder may be required to undertake such other duties as may reasonably be required.

Key performance indicators (KPIs)

- Delivery of learning programmes on time and within budget.
- Quality, reach and engagement levels across volunteer, schools, family and community strands.
- Establishment of evaluation and reporting processes.
- Increased use of the Discovery Garden for nature-based learning.
- Growth and diversity of partnerships.
- Contribution toward audience and participation targets.
- Contribution to museum's sustainability and equity commitments.

Skills/Knowledge/Experience/Personal Attributes:

Type of technical, specialised skills or personal attributes that are required to deliver 'main responsibilities' above.

Essential

- Experience delivering museum, heritage or cultural learning programmes.
- Understanding of schools, families and community engagement practice.
- Experience managing or coordinating volunteers.
- Experience of using permaculture principles.
- Ability to design and deliver creative learning activities and resources.
- Experience programming around climate action issues and themes.
- Confident communicator and facilitator for diverse groups.
- Experience managing project budgets and logistics.
- Strong organisational skills, able to manage multiple programmes simultaneously.
- Commitment to co-creation, equity and inclusive practice.
- Experience building partnerships externally.
- Ability to evaluate learning activity and track impact.

Desirable

- Experience developing outdoor learning, forest school or nature-based sessions.
- Experience securing funding through grants or partnerships.
- Knowledge of safeguarding, access and inclusive education frameworks.

- Experience with digital learning content or blended programmes.
- Experience in research-informed practice or audience insight.

We welcome applications from all sections of the community and are committed to maintaining an inclusive working environment, with a diverse workforce. We value individuality, equality and representation and appoint on merit.

As a Disability Confident Committed employer, our recruitment is inclusive and accessible. If you would like to request an alternative application format on disability grounds, please contact us on jobs@museumofthehome.org.uk

All back of house roles on a minimum 4 days per week will work approximately one shift per month in the galleries as part of our Visitor First scheme.

This role will require flexibility to work evenings and weekends.

This role will require a basic DBS clearance.

Working to make Museum of the Home an amazing place to work.

Benefits

We aim to provide a stimulating working environment for everyone in the team. You'll be working alongside great colleagues and in a beautiful Grade I listed building.

You are also entitled to other employment benefits when you join us:

- 25 days paid holiday per year (increasing by one day per year, up to 30 days), plus bank holidays (FTE)
- Membership to one of two pension schemes
- Staff discount in our shop
- Free access to many exhibitions, museums and art galleries in London
- Enhanced sick pay and family leave
- Cycle to work scheme
- Season Ticket Loan
- A confidential Employee Assistance Programme
- Free tea and coffee

We also have various groups for staff to join:

- Wellbeing forum
- Climate Action Group
- Equity Action Group